



## **ACTION PLAN FOR THE ACADEMIC YEAR 2024-2025**

### **1. Organise FDP for the Professional Development of newly recruited Faculty Members**

A Faculty Development Programme (FDP) for new faculty members can significantly enhance their teaching and research skills. By providing tailored training on pedagogical techniques, research methodologies, institutional policies and the changing landscape of Indian higher education, these programs will equip them to effectively contribute to the academic community. Successful FDPs including workshops, guest lectures, and opportunities for peer-to-peer learning results in fostering a supportive and collaborative environment.

### **2. Promote peacebuilding initiatives in the campus**

Promoting peacebuilding on campus by fostering a culture of respect, understanding, and inclusivity. This can be achieved through initiatives such as diversity training, conflict resolution workshops, and community-building activities. By encouraging open dialogue, empathy, and collaboration, we can create a safe and supportive environment where students, faculty, and staff can thrive.

### **3. Continue with the digitisation of the College Library**

Digitizing the college library has offered numerous benefits, including improved accessibility, preservation of materials, and enhanced search capabilities. To continue this process effectively, we have to prioritize scanning valuable collections, investing in digital preservation strategies, and providing user-friendly interfaces for accessing digitized resources. By embracing digital technologies, the library can better serve the needs of students, faculty, and researchers.

### **4. Improving the Collaboration and Networks**

Enhancing collaboration and networks within an institution is crucial for fostering innovation and growth. This can be achieved through initiatives such as interdisciplinary research projects, faculty development programs, and networking events. By breaking down silos and promoting cross-functional collaboration, we can create a more dynamic and productive environment for faculty and students.

### **5. Creating space for research**

To foster a research-oriented environment, we will try to avail adequate resources, including dedicated research facilities, funding opportunities, and support services. Additionally, creating a

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culture that values research and encourages collaboration among faculty and students is essential. By investing in research, we can contribute to knowledge advancement and innovation.

#### **6. Building an active Alumni Association**

An active alumni association can be a valuable asset for our institution, providing mentorship, networking opportunities, and financial support. To build a strong alumni association, we should engage alumni through regular communication, organize events and gatherings, and create opportunities for alumni to give back. A thriving alumni association can help strengthen the institution's reputation and foster a sense of community among graduates.

#### **7. Continuing JMC Green Legacy**

Jesus and Mary College has sustained a reputation as having a pristine and green campus. To raise awareness to continue our green legacy, sustainability and environmental awareness campaigns can utilize onsite and online channels, educational programs, and society events. The Green Society, Enactus and other outreach programs and societies can be roped in to further develop green practices like Project Sugam, etc.

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